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## Indeed Worker's Sex Harassment Suit Dismissed After Arbitration

By Emily Garcia 2023-08-17T14:46:08Z000-04:00

A female Indeed Inc. account executive who was allegedly raped two weeks into her career and said the company turned a blind eye to her complaints filed a joint stipulation of dismissal Wednesday, after a federal judge in 2021 compelled arbitration of her claims.

Taylor Gilbert filed her lawsuit in the US District Court for the Southern District of New York in 2018, accusing the job search engine of subjecting female sales employees to a “misogynistic culture” in which they are preyed upon by male managers. She also alleged that she was raped by a male manager during an Indeed training session in Stamford, Connecticut.

- Gilbert said she reported the rape to her supervisor, who failed to report it up the chain of command and, instead, blamed her
- Indeed said the manager that allegedly raped Gilbert was placed on leave as soon as the company became aware of the accusations, and is no longer employed at the company
- Judge Lewis J. Liman granted Indeed's motion for arbitration in January 2021, deciding that New York's ban on mandatory arbitration of sexual harassment and other workplace discrimination claims is preempted by the Federal Arbitration Act
- In the same opinion, Liman dismissed Gilbert's individual claims against the manager she alleged raped her—saying that the court had no jurisdiction over the rape because it occurred in Connecticut

Gilbert's attorney said stipulations of the dismissal were “highly confidential” and that they couldn't comment on them. Attorneys from Indeed didn't immediately respond to a request for comment.

Gilbert is represented by Golenbock Eiseman Assor Bell & Peskoe LLP and Young & Ma LLP. Indeed is represented by King & Spalding LLP, Holland & Knight and Seyfarth Shaw LLP.

The case is [Gilbert v. Indeed Inc.](#), S.D.N.Y., No. 1:20-cv-03826, 8/16/23.

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